

Savings & Checking Account Disclosure



	Annual Percentage Yield (APY)	Minimum Balance Required to Open	Average Daily Balance to Obtain APY	Dividend Rate Change Frequency	Dividend Crediting & Compounding	Transaction Limits
Savings Accounts						
Share Savings	0.15%	\$5	None	Quarterly	Quarterly	None
Everyday Savings	0.15%	None	None	Quarterly	Quarterly	None
IRA Share Savings	0.15%	None	None	Weekly	Monthly	None
Holiday Club¹	0.15%	None	None	Quarterly	Quarterly & Nov 1	See below
High-Yield Savings & IRA High-Yield Savings	\$0–\$9,999.99	0.10%	None	None	Weekly	Monthly
	\$10,000–49,999.99	1.31%				
	\$50,000–\$249,999.999	1.46%				
	\$250,000–\$999,999.99	1.56%				
	\$1,000,000–\$4,999,999.99	2.02%				
\$5,000,000+	3.04%					
Investment Money Market & IRA Investment Money Market	\$0–\$4,999.99	0.00%	\$5,000	None	Weekly	Monthly
	\$5,000–49,999.99	0.15%				
	\$50,000–\$99,999.999	0.20%				
	\$100,000+	0.25%				
Elevate Savings²	With direct deposit:	4.00%	\$10,000– New Money Only	\$10,000	Weekly	Monthly
	Without direct deposit:	3.75%				
Platinum Plus Savings²	With direct deposit:	4.25%	\$25,000– New Money Only	\$25,000	Weekly	Monthly
	Without direct deposit:	4.00%				
Checking Accounts						
High-Yield Checking⁴	If requirements are met:		None	None	Monthly	Monthly
	Up to \$25,000	3.04%				
	\$25,000.01+	0.01–3.04%				
	If requirements are not met:					
		0.01%				
Everyday Checking	0.01%	None	None	Monthly	Monthly	None
Student Spend Account³	0.01%	None	None	Monthly	Monthly	None

Terms That Apply to all Accounts

- Dividends will begin to accrue on the business day of deposit. Above are prospective dividend rates for the current dividend period.
- All accounts have variable dividend rates and may change as determined by the Board of Directors.
- Dividends are calculated by the average daily balance method which applies a periodic rate to the average daily balance in the account for the period.
- The average daily balance is calculated by adding the balance in the account each day of the period and dividing that figure by the number of days in the period.
- The following are examples of dividend periods. All other dividend periods follow the same pattern of dates: Monthly Jan 1–Jan 31; Quarterly Jan 1–Mar 31.
- The Board of Directors reserves the right not to pay accrued dividends if an account is closed before dividends are paid.
- Dividends are paid from current income and available earnings, after required transfers to reserves, at the end of a dividend period.
- Fees may reduce earnings.

¹ Holiday Club

- Withdrawals are not allowed. On the first business day of November, dividends will be paid and the entire balance of the account will be transferred to the Share Savings Account.
- If closed prior to November 1st, accrued dividends will not be paid.

² Elevate Savings, Platinum Plus Savings

Dividends are calculated based on the average daily balance in the account. To obtain the displayed rate, you must have ACH payroll direct deposit(s) totaling \$1,000 or more in the 34 calendar days preceding the last day of the month. Income earned through self-employment or working an IRS classified “Gig Economy” job does not qualify as direct deposit. If requirement is not met, the rate will be 0.25% lower. If average daily balance is below \$10,000 on an Elevate Savings account or \$25,000 on a Platinum Plus account, APY earned will be 0%.

³ Student Spend Account

- Checks will not be issued on this account.

⁴ High-Yield Checking

Dividends are calculated based on the average daily balance in the account. If requirements are met, a higher rate will be paid for the first \$25,000 and a lower rate will be paid for any amounts over \$25,000. If requirements are not met, your dividend rate on your entire balance will be the lower rate. Requirements:

- You must be enrolled in eDocuments
- You must have ACH payroll direct deposit(s) totaling \$1,000 or more in the 34 calendar days preceding the last day of the month. Income earned through self-employment or working an IRS classified “Gig Economy” job does not qualify as direct deposit.
- You must have 15 net PIN or signature point-of-sale debit and/or credit card transactions over \$5 in the 34 calendar days preceding the last business day of the month. All debit and/or credit transactions must be posted one business day prior to the last business day of the month. The net is calculated by counting the number of PIN and signature point-of-sale debit and/or credit purchase transactions over \$5 and subtracting any PIN or signature point-of-sale debit and/or credit return transactions processed during that period.

Schedule of Fees

Transaction will post with the following description unless noted with parentheses.



Fees Applicable to all Accounts	Fee
Check Printing (HarlandClarke - Li CHK Order)	Varies based on design & quantity
Check Copy (Stmt/Check Copy Fee)	\$2 per item
Statement Copy or History Print Out (Stmt/Check Copy Fee)	\$2 per item
Returned Deposit Item (Deposited Item Rev Fee).....	\$10 per item
Research Fee	\$20 per hour (\$10 minimum)
Collection Item (Foreign Check in U.S. Dollars)	Varies - bank fee
Invalid Address Fee	\$5 monthly
Dormant Account Fee	\$20 monthly
Stop Payment	\$30 per check
ACH Stop Payment Fee (ACH Stop Pmt Fee)	\$30 per item
Return Check Non Sufficient Funds (Return Check NSF)	\$30 per presentment
Return Check Held Funds (Return CK HF)	\$30 per presentment
ACH Return Charge	\$30 per presentment
Paid Non Sufficient Funds Charge	\$30 per item
Paid Held Funds Charge	\$30 per item
Paid ACH Non Sufficient Funds Charge (Paid ACH Non Suff Funds Charge)	\$30 per item
Paid ACH Held Funds Charge	\$30 per item
Courtesy Pay/Held Funds Items	\$30 per item, up to four (4) per day
(Courtesy Pay Fee/EOD HF Fee/EOD HF Fee - Same Day)	
Paper Statement Fee	\$3 per month ⁵ , applies to checking accounts only
Investment Money Market (also applies to IRA)	Fee
Excessive Withdrawal Fee	\$20 service charge per withdrawal
ATM & Visa® Debit Card	Fee
Replacement Card Fee	\$10 per card
Non-Proprietary ATM Withdrawals (ATM Service Charge)	5 FREE withdrawals per statement cycle, then \$2.50 per transaction
Recurring POS Overdraft (NSF FUND CHG)	\$30 per item
Foreign Transaction Fee	Visa will charge .8% for international transactions that are charged by the merchant in U.S. Dollars and 1% for international transactions that are charged by the merchant in its country's currency that involve conversion to U.S. Dollars. ⁶
Automated Services	Fee
Digital Banking with Bill Payer	FREE
Other Services	Fee
Check Cashing	FREE with Active Checking ⁷ , otherwise \$5 per check ⁸
Cashier's Check	One (1) FREE per day with Active Checking ⁷ , \$5 each additional check
Visa Gift Card	\$2 per card
Outgoing Domestic Wire Transfer	\$30 per transfer
Incoming Wire Transfer	No fee
Outgoing International Wire Transfer (Personal)	\$50 per transfer
Levy Garnishment Fee	\$100 per occurrence

⁵ This fee is waived if the primary account owner is under age 18 or age 65+.

⁶ This fee is charged based on where the merchant is located, not the purchaser, this includes internet transactions initiated within the U.S. with a merchant who processes the transaction in a foreign country.

⁷ Active Checking Account - 5 or more transactions per month (deposits, transfers, debit card trans., bill pay, etc.) AND \$1,000 or more in direct deposits per month.

⁸ Fee does not apply to checks less than \$100, checks issued on a Wings account or if account holder has matching funds on deposit.

Posting Order of Items & Timing

To minimize overdraft and NSF charges, items post to your account as follows:

- Checks (that were written against your account) – Posted in a batch nightly from smallest dollar amount to the largest. This does not include checks brought directly into a branch for negotiation – which may be posted immediately.
- ACH Items (electronic credits and debits that you authorized) – Multiple batches are received throughout the day. For each batch – domestic credits are posted first, domestic debits are posted second from the smallest dollar amount to the largest, and foreign items are posted last. There may be a posting delay for foreign items "International ACH Transactions" (IAT's) due to OFAC list screenings.